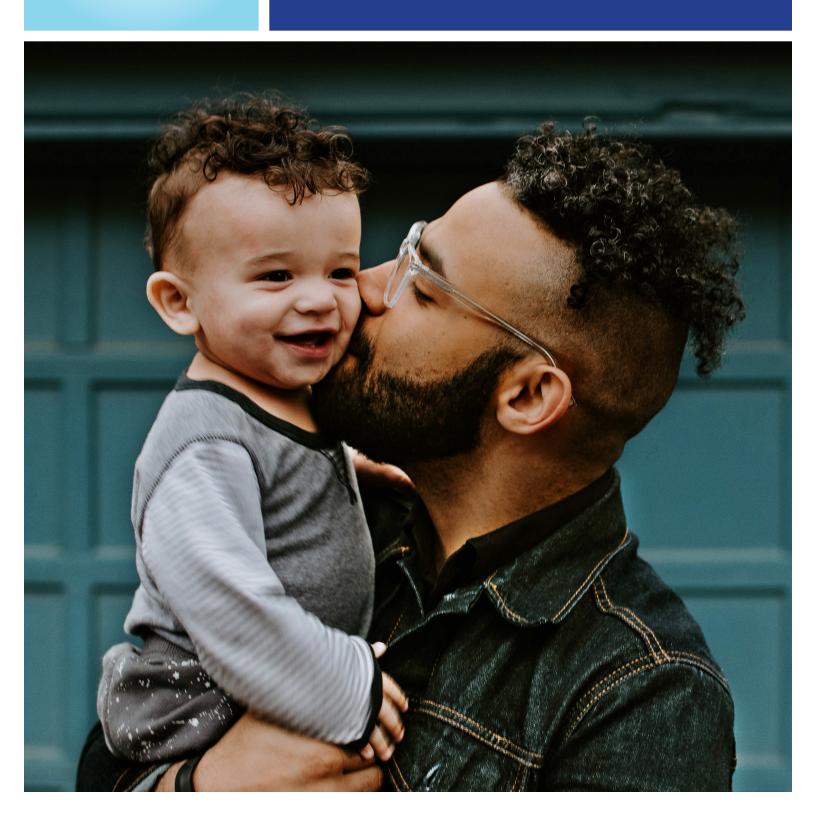


Anu Family Services

2020 Annual Report

Connecting, Supporting, and Healing Families





A message from Dr. Mechele Shipman, CEO

We are proud to present our 2020 Annual Report. In the past year, Anu continued to build on its strong history of being an industry leader achieving safety, permanency, and well-being for children, youth, and families. Anu Family Services continues to grow to meet the needs of more children and families. Anu's services go beyond foster care services and include community-based services that are designed to return kids safely to their home, decrease the amount of time in out-of-home care, and increase the likelihood that kids will remain in their home.

Thank you for your continued support and for standing by us year after year as we relentlessly pursue our mission. Your commitment to our mission and your investment allow us to use the best of what we know to help children and families heal and live their best lives.

Allow Shipman

**Allow S



Our Core Focus

At Anu Family Services we are committed to providing client-driven, family-centered services designed to achieve safety, permanency, and well-being for children, youth, and families. We aspire to serve our clients in their home and in their community whenever safely possible.

Anu Family Services Board of Directors

Michael Edman, *President*Tom Thiegs, *Vice-President*Linda Swenson, *Secretary*Gino Mangione, *Treasurer*Russell Berman
Beth McMullen
Dr. Kathryn Primus
Jerry Weyandt

Foster Parent Advisory Council

The Anu Family Services Foster Parent Advisory Council was created in 2018 and is led by Dave Newman, Director of Treatment Foster Care. The advisory council meets monthly and covers topics relevant to foster care policy and practice. The Council focuses on providing high-quality treatment foster care services. Advisory Council members also act as parent advocates and are available to support other foster parents.

Greg Topp | Bobbi Jo Voitasek | Missy Makinia | Halle Daul | Kayden Keyser



Mission We create permanent connections.

What does Anu mean?

Anu is not an English word; however, it has many meanings in other languages and cultures that reflect our mission. Here are a few examples:

In Hungarian, it means mom

In Hebrew, Anu means us or we

In Indonesian, it means something unknown

In Telugu, it means to say or to speak

In Finland and Estonia, it is a popular name

meaning grace or favor

Financial Stability

Donations from people like you provide financial stability that allows us to invest in children and families. Anu Family Services is in a strong financial position to continue innovating in 2021 and beyond.

Through GuideStar, we are happy to provide detailed financial information about Anu Family Services. Access our report at Guidestar.org.





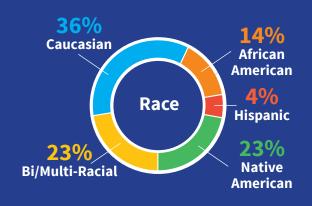
Anu's Trauma-Informed Service array includes:

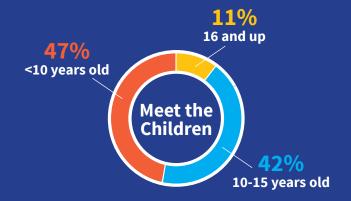
- Treatment Foster Care
- Parent Coaching
- Intensive Permanence & Trauma Services
- Flexible Support Services/Youth Coaching

Anu's Service Array:

Treatment Foster Care

Anu is known for connecting kids to treatment foster parents trained in trauma. This specialized training is supportive of children with significant emotional behavioral, social, or medical needs.

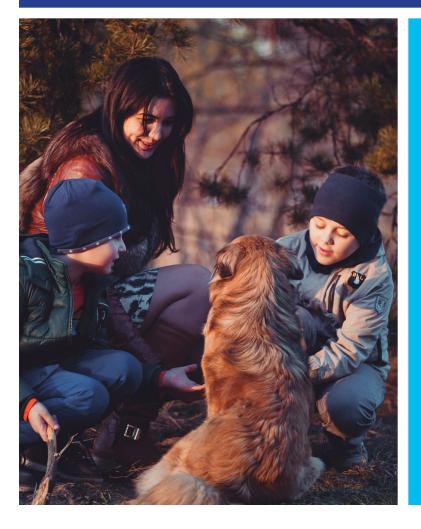




50% Male

49% Female 1% Transgender

59% of youth discharged from foster care were adopted or reunited with their family



Anu's foster parents foster because...

- they can help children heal from trauma
- every child deserves a chance
- we enjoy teaching children life skills
- there are so many children that need the support of a caring adult
- we can always be a resource and a support

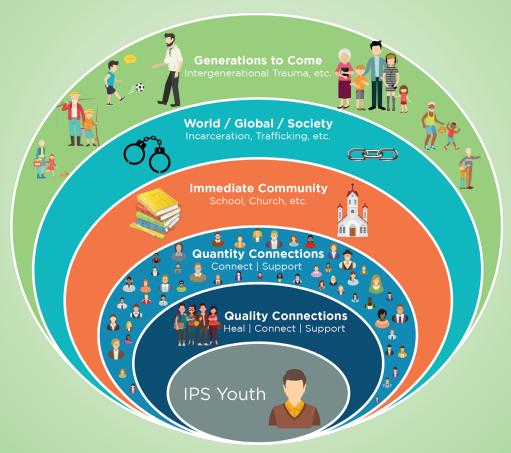
"Without IPS, I am really not sure, but other kids like me wouldn't have had the chance to grow in confidence and calmness about themselves as a person."

Transforming Generations One Life at a Time Intensive Permanence and Trauma Services

Our Intensive Permanence and Trauma Services help youth address their grief and loss so they can heal and restore their ability to engage in healthy relationships.



Intensive Permanence Services





Flexible Support staff provides excellent customer service!

Customers report:

- Great communication!
- Knowledgeable staff!
- Staff works well with youth!
- Great program!
- Excellent follow-through!



Flexible Support Services promotes independence and well-being

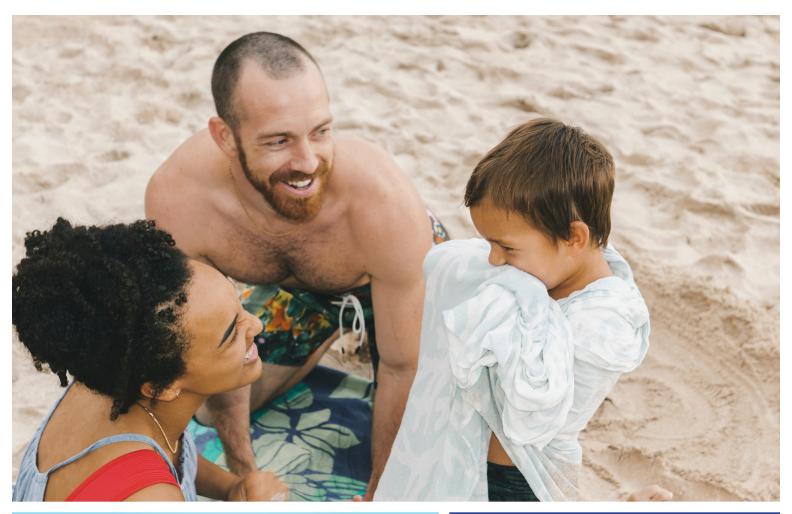
Provides in-home education and support for adult and/ or children to assist them with increasing INDEPENDENCE, practicing skills that keep them HEALTHY and promote positive WELL-BEING, and connects them to their COMMUNITY.

Flexible Support Specialists may do the following:

- Support consumers in learning skills for daily living
- Identify and teach consumers skills that support them in being a part of their community
- Support consumers in making healthy decisions and choices
- Provide support, education, and self-care techniques with consumers
- Provide youth coaching to increase the social and emotional skills of the youth



69% of clients achieved or gained improvement in their individual skill development program goals





"I am not just surviving anymore.
I am learning to live!"

- Roni, Parent Coaching Client after 2 months of coaching

Parent Coaching

Parent Coaching connects the parent to the child, instills hope, and nurtures well-being.

100% of children's behaviors and relationships improved after their caregivers participated in parent coaching

67% of children remained in their caregiver's home at the time of discharge

Thank you to our 2020 Funders! Donors to Anu Family Services support lifelong connections and well-being.

2020 Funders:

A. William Sands Alisha Zuege Andrew Larson

A . . O'D II

Ann O'Donnell Amy Stelling

Barbara Wojtach

Becky Germain

Bill Chantelois

Brett & Ashley Hansen

Carol Woodmansee

David & Nancy Williams

Denise Hoffman

Dennis & Kay Prachl Family Trust

Dr. Kathryn Primas

Eau Claire Community Foundation

Erin Wall

Fay & Bruce Smith

Fred C. & Katherine B. Andersen

Foundation

Gino Mangione

Gisella Gomez

Green Bay Packers

Hilary McElroy

Jamie & Heidi Mayer

Jenny & Steve Plitzner

John Greed

Kenra Brodin

Leslie Hagerich

Malia Baackes

Marjorie Anderson

Margaret Rivers Foundation

Mechele & Tom Shipman

Michele & Jerry Weyandt

Mille Lacs Foundation

Mutual of America

Nancy Hoffman

Patricia Kinnard

Sally Bean

Schulze Family Foundation

Scott & Kristine Reddy

Signe Bradee

St. Croix Valley Foundation

Tammy & Larry Lester

Theresa & Steven Schluter

Tom & Diane Thiegs

Travis & Javin Hintz

United Way St. Croix Valley

WA Group

Western Bank

Xcel Energy

In memory of:

Dianne Weyers

Karen Pitt

In-Kind Donations:

45th Parallel Distillery

Denise Wagner

Infinity Beverages

Kwik Trip

McDonald's

One Simple Wish

Together We Rise

Mutual of America

Wisconsin Association of

Family Caring Agencies









www.linkedin.com/company/ anu-family-services/













901 Fourth Street, Suite 180 Hudson, WI 54016 www.anufs.org To make a referral, call: 877.287.2441