



2015 Annual Report

Connections to Permanence

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Dear Partner in Healing,

We are proud to present our 2015 Annual Report. In the past year, Anu continued to build on its strong history of being an industry leader in achieving safety, permanency and wellbeing for children, youth, and families. It is our mission to help youth and families heal from trauma while strengthening and developing strong connections and networks of support.

Today, the needs of the children we serve are greater than ever. Current data shows the number of children entering the child welfare system is on the rise for the first time in years. Research shows that outcomes for youth who age out of foster care with no permanent connections are bleak, and that's why at Anu, we understand the urgency of our work. With your help, we work every day to provide youth with the belonging and connections they need to succeed as adults.

As our work continues to draw national attention and the demand for our knowledge grows, we have news about an exciting change. Child welfare is in desperate need of the hope and healing we know how to deliver; therefore, we have made the strategic decision to advance our efforts in a new, separate non-profit which will enable us to continue to focus on providing high quality services to youth and families in Wisconsin and Minnesota. The new non-profit, named Alia—which means other and different, is scheduled to launch in the fall of 2016. Anu will remain a close ally and partner with Alia. Watch for more information on this transformational movement.

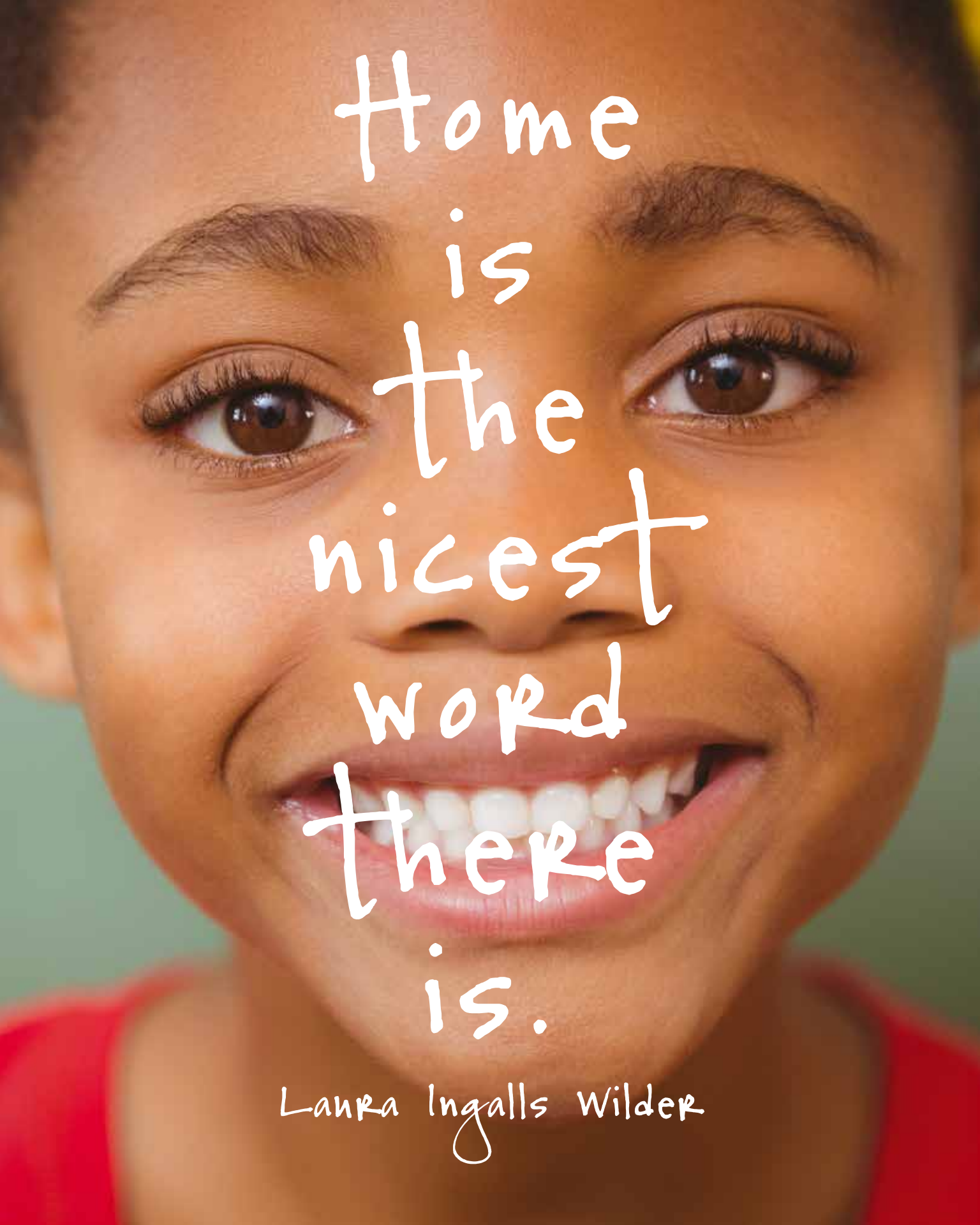
We are so thankful to have you as a partner in our mission and appreciate the generosity you have shown us. Your continued support has allowed us to help more children and families than ever before. We look forward to another year of hope and healing!



Mechele Pitt
Executive Director



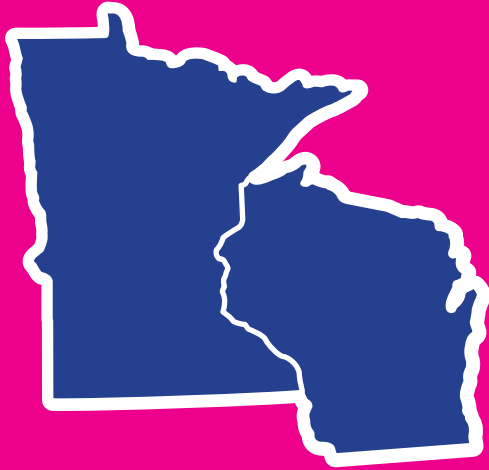
Amelia Franck Meyer
CEO



Home
is
the
nicest
word
there
is.

Laura Ingalls Wilder

The Crisis by Numbers



IN 2015, THERE WERE OVER
18,000
CHILDREN IN FOSTER CARE IN
MINNESOTA & WISCONSIN

Youth who age out of foster care...



95% do not have a college degree by age 26



60% suffer from PTSD



50% will experience homelessness



74% of males have been incarcerated

On average, for every young person who ages out of foster care without connections to family, taxpayers and communities pay **\$300,000** in social costs like public assistance, incarceration, and lost wages to a community over that person's lifetime.

**Our
Children
Deserve
Better**

OUR IMPACT

WE CREATE PERMANENT CONNECTIONS TO LOVING AND STABLE FAMILIES

145 CHILDREN SERVED IN TREATMENT FOSTER CARE

84% OF PARENTS FELT CONFIDENT IN THEIR ABILITY TO MANAGE THEIR CHILD'S BEHAVIOR AFTER PARENT COACHING

100% OF YOUTH WHO COMPLETED INTENSIVE PERMANENCE SERVICES SAW AN INCREASE IN QUALITY AND QUANTITY OF THEIR CONNECTIONS

144% INCREASE IN PARENT COACHING REVENUE

ANU HAD A **45% DECREASE IN THE NUMBER OF ON-CALL INCIDENTS** FROM 2014 TO 2015, AND A **13% DECREASE IN SERIOUS INCIDENTS**

ANU LAUNCHED A NEW PROGRAM CALLED **FASTTRACK TO A FAMILY**, DESIGNED TO MINIMIZE THE INITIAL TRAUMA YOUTH EXPERIENCE UPON BEING REMOVED FROM THEIR HOME BY QUICKLY CONNECTING THEM TO VIABLE RELATIVE OR KNOWN CAREGIVERS

167 CARGIVERS SERVED IN PARENT COACHING

70% OF CHILDREN LEAVING ANU TREATMENT FOSTER CARE EITHER RETURNED HOME OR MOVED TO A LESS RESTRICTIVE SETTING

100% OF ANU FOSTER PARENTS AND ANU STAFF HAVE PASSED THE DIANA SCREEN, THE #1 SEXUAL RISK SCREEN TO PROTECT CHILDREN AND COMMUNITIES

\$750,000 INCREASE IN OVERALL REVENUE

87% OF PARENTS REPORT HAVING THE SKILLS THEY NEED TO BE AN EFFECTIVE PARENT AT THE CLOSE OF PARENT COACHING SERVICES

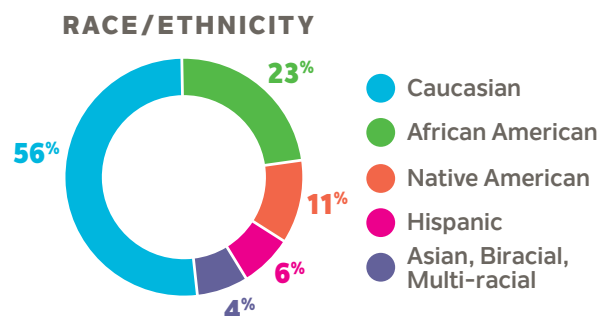
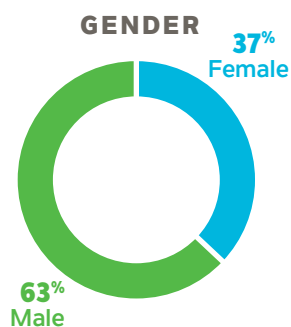
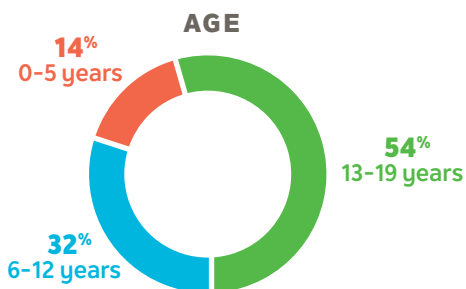
81.8% OF YOUTH WHO COMPLETED INTENSIVE PERMANENT SERVICES, WHO PREVIOUSLY HAD NO OPPORTUNITIES FOR PERMANENCE, WERE DISCHARGED TO PERMANENCY

700% INCREASE IN TRAINING AND CONSULTING REVENUE

100% OF PARENTS FELT OVERALL SATISFACTION WITH THEIR PARENT COACH

45 YOUTH SERVED IN INTENSIVE PERMANENCE SERVICES (IPS)

*Please visit our website at anufs.org for complete financial data





The ache for home lives in all of us.
The safe place where we can go
as we are and not be questioned.
- Maya Angelou

Income Statement & Balance Sheet

INCOME STATEMENT

Revenue (total):	\$ 4,753,772
Expenses (total):	\$4,544,422

BALANCE SHEET

Current Assets	
Cash:	\$ 647,996
Receivables:	\$ 382,439
Prepaid Expenses:	\$ 38,918
Total Current Assets:	\$ 1,069,353
Other Assets:	\$ 113,443
Property & Equipment – Net:	\$ 0
Total Assets:	\$ 1,182,796

Current Liabilities

Payables:	\$ 125,286
Accrued Expenses:	\$ 87,831
Long term Debt:	\$ 0
Total Liabilities:	\$ 213,117

Net Assets

Unrestricted:	\$ 711,471
Temporary Restricted:	\$ 258,208
Total Net Assets:	\$ 969,679
Total Liabilities and Net Assets:	\$ 1,182,796

OUR FUNDERS

\$50,000+

Moxie Foundation
Otto Bremer Foundation
The Sauer Family Foundation

\$10,000-\$49,999

F.R. Bigelow Foundation
Fred C. & Katherine B. Andersen Foundation
Ittleson Foundation
Mardag Foundation
Richard M. Schulze Family Foundation
St Paul Foundation
WCA Foundation

\$5,000-\$9,999

United Way St Croix Valley

\$1,000-\$4,999

Enterprise Holdings Foundation
Nancy & Duane Fier
Mark Meyer and
Amelia Franck Meyer
Jeffrey Gunness

Kurt Hulander
Medtronic
Minnetonka Rotary Club
Foundation
Mechele Pitt
Ralph & Helen Pennie
Dennis & Kay Prchal
William & Susan Sands
Prem Suppogu
Beth Triplett
Western Insurance Agency
Xcel Energy Foundation

\$500-\$999

Nick & Laura Kalambokidis
Cynthia Miller
John Wagner

\$250-\$499

Fulton Brewery
James & Linda Grafstrom
Anne Pierce & Gerry Kegler
Bill & Pat Litchy
Jamie & Heidi Mayer

\$1-\$249

AmazonSmile
Jennifer Aspengren
Marcia Ballinger
Ben Bartill
Doris Bevers
Allison & Matt Broughton
Brewers Community Foundation
Howard & Teresa Cameron
Stephanie & Mark Cossette
Barry & Cathleen Dobson
Rob & Kristin Edwards
Tina Feigel
Kathleen Flynn
Laura Fries
Crystal Hanson
Denise Hoffman
Beth Holger-Ambrose
Yvonne Hundshamer
Kevin Hurbanis
Anton Jansen & Kristen Jachim
Bart Johnson and
Margo Kemp Johnson
Anne Jurish
Mary Kaczorek

Therese Kemp
Pam Friesen Kretschmar
Andrew Lagatta
Beth McMullen
Andy & Molly Meyer
Dorothy Meyer
Josie Meyer
Michelle Ness
Howard & Lori Olson
Milwaukee Bucks
Karl Peters
Kathleen Phillips
Stan Pitt
Timothy Plant
Drew Prchal
Jon Reedy
Geroge & Susan Schwab
Richard Selje
Mary & Doug Thompson
Matt Wagner
Erin Wall
David & Nancy Williams



The Gift of Time

Nick Kalambokidis has been part of the Anu family since 2013 when he joined our finance team as CFO. Nick was drawn to the mission of Anu and was excited to lend his expertise to serving underprivileged youth. Only six months after starting at Anu, Nick was diagnosed with glioblastoma. The location of Nick's brain tumor limited his surgical options and his doctors estimated he had about a year left to live.

Nick stopped working full time at Anu, but remained on in a part time advisory capacity through the transition to a new CFO. Nick maintains an incredibly positive attitude in the face of this challenge. He states his diagnosis has afforded him an opportunity to focus on connecting and reconnecting with people in his life. He has had the chance to let people know how important they are in his life and what they have meant to him.

As Nick and his wife Laura reexamined their estate plans in the face of this news, they wanted to include Anu in their will. One day Laura asked Nick, "Why not give to them now so you can see the impact of your gift?" A short time later Nick and Laura made a significant contribution to the Special Needs Fund at Anu. The Special Needs Fund provides support for things kids and families need that traditional foster care funding sources don't pay for – things like art camp, bicycles, and weighted sensory blankets for kids with autism.

Nick and Laura's gift has had a tremendous impact on dozens of kids and families already. "We are selective in our giving and we see Anu as the conduit for us to reach people in need. Anu knows what the real needs are for people," stated Kalambokidis. Nick continues to fight his battle with his disease and cherishes each day he has with the ones he loves.

We are so grateful for all of the people who support our work. We simply could not do this work without the support of caring and compassionate people like Nick and Laura.

HOME.

Let me come home.

Home is whenever I'm with you.

- Edward Sharpe

