



# Anu Family Services

## 2019 ANNUAL REPORT

Healing, Connecting, and Supporting Families



### A message from Dr. Mechele Shipman, CEO

Dear Partners in Healing,

We are proud to present our 2019 Annual Report. In the past year, Anu continued to build on its history of healing, connecting, and sustaining the children and families we serve. Our mission is to help youth and families heal from trauma while strengthening and developing networks of support.

We are immensely grateful to have you as a partner in our mission and we appreciate the generosity you have shown us. Your commitment and investment allow us to use the best of what we know to help children and families to live their best lives.

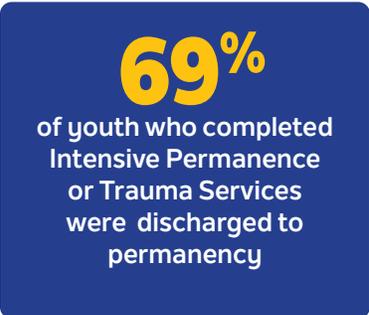
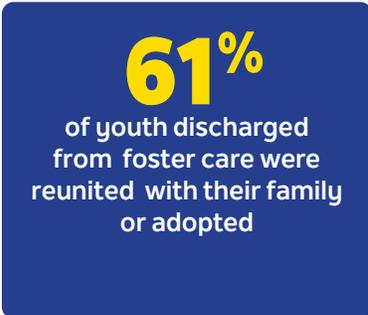
With gratitude,

Dr. Mechele Shipman, CEO, EdD

Dr. Mechele Shipman,  
CEO, EdD

### Our Collective Impact

Children/Families impacted by Anu's services



### What does Anu mean?

Anu is not an English word; however, it has many meanings in other languages and cultures that reflect our mission. Here are a few examples:

In **Hungarian**, it means mom.

In **Hebrew**, it means us or we.

In **Indonesian**, it means something unknown.

In **Telugu**, it means to say or to speak.

It's a popular name in **Finland** and **Estonia** meaning grace or favor.

# Thank you to our 2019 Funders!

Donors to Anu Family Services support lifelong connections and wellbeing.

Alisha Zuege  
Alliant Energy Foundation  
American National Bank  
Andrew Meyer  
Arnold & Lois Domer Foundation  
Becky Germain  
Beth McMullen  
Christina Bauer  
Denise Hoffmann  
EO Johnson  
Erin Wall  
Fay Smith  
Fred C & Katherine B Andersen Foundation  
Grand Casino Mille Lacs  
Heidi Mayer  
Hilary McElroy  
Javin Hintz  
Jennifer Plitzner  
Jerry and Michelle Weyandt  
KMTSJ

Kristine Reddy  
Linda Swenson  
Logistics Health, Inc.  
Margaret Rivers Fund  
Matthew Roesler  
Mechele Shipman  
Michael Edman  
Minnetonka Rotary Foundation  
ML Corporate Ventures  
Ralph Pennie  
Rebecca Hintzman  
Sandra Litchfield  
Shari Larson  
Stanley Pitt  
Susan Knutson  
Tammy Lester  
The Presto Foundation  
Theresa Schluter  
Tina Feigal  
Tom Thiegis  
Truist

United Way of Minneapolis  
United Way of St. Croix Valley  
Western Bank  
Xcel Energy

### IN KIND AND PRO BONO DONATIONS

Burger King  
Eau Claire YMCA  
Kwik Trip  
Mancino's  
McDonald's  
Metropolis Waterpark  
One Simple Wish  
Sarah Gamroth  
Scheels  
Target  
Woodman's

### GIFTS IN MEMORY OF

Karen Pitt  
Nicholas Kalambokidis

## Anu Family Services Board of Directors

Michael Edman, President  
Tom Thiegis, Vice President  
Linda Swenson, Secretary  
Gino Mangione, Treasurer  
Russell Berman  
Laura Houghtaling  
Dr. Kathryn Primas  
Jerry Weyandt  
Beth McMullen

## Foster Parent Advisory Council

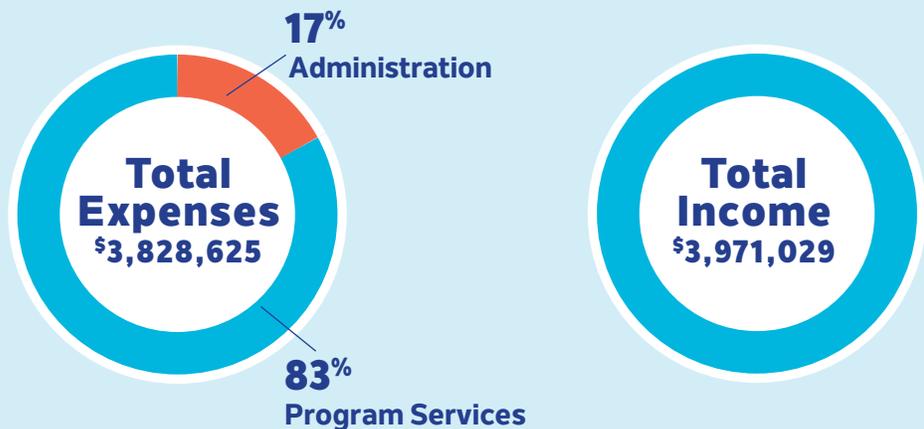
The Anu Family Services Foster Parent Advisory Council was created in 2018 and is led by Dave Newman, Director of Treatment Foster Care. This group is aimed at providing high-quality foster care within Anu and throughout Wisconsin. Advisory Council members also act as parent advocates and are available to support other foster parents.

Alicia Ligman  
Bobbi Jo Vojtasek  
Greg Topp  
Michelle Volbright  
Missy Makina

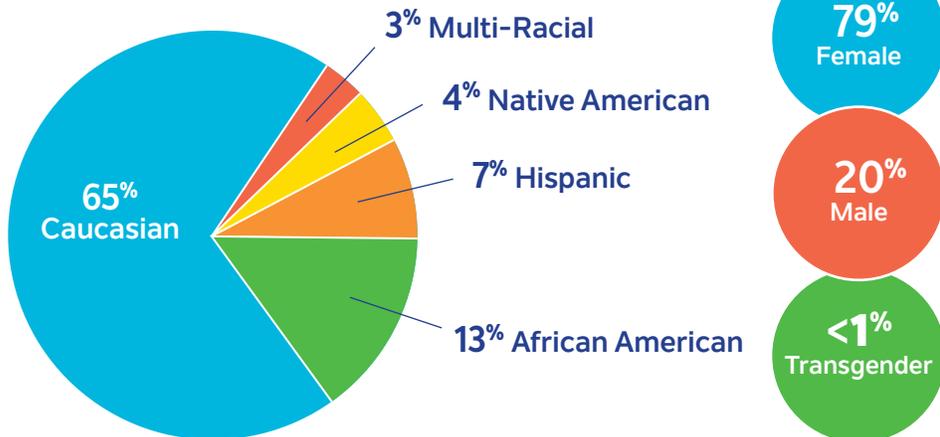
## Financial Stability

Donations from people like you provide financial stability that allows us to invest in children and families. Anu Family Services is in a strong financial position to continue growing and innovating in 2020 and beyond.

Through GuideStar, we are happy to provide detailed financial information about Anu Family Services. Access our report at [www.guidestar.org](http://www.guidestar.org).



## Agencywide Client Demographics



## Our Core Focus

At Anu Family Services, we are committed to providing client-driven, family-centered services designed to achieve safety, permanency, and wellbeing for children, youth, and families. We aspire to serve our clients in their home and in their community whenever safely possible.

## Mission

We create permanent connections.

**f Follow Us**  
[www.facebook.com/Anufs](http://www.facebook.com/Anufs)

**in** [www.linkedin.com/company/anu-family-services/](http://www.linkedin.com/company/anu-family-services/)

**Anu family services**  
901 Fourth Street, Suite 180  
Hudson, WI 54016  
[www.anufs.org](http://www.anufs.org)  
To make a referral call:  
877.287.2441



**ANU FAMILY SERVICES, INC.  
STATEMENTS OF FINANCIAL POSITION  
DECEMBER 31, 2019 AND 2018**

	2019	2018
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 475,246	\$ 300,734
Accounts Receivable, Net	503,573	512,041
Pledges Receivable	5,390	4,000
Inventory	9,129	10,017
Prepaid Expenses	61,129	49,279
Total Current Assets	1,054,467	876,071
<b>OTHER ASSETS</b>		
Security Deposits	4,533	5,584
Deposits	62,565	66,783
Goodwill and Other Intangible Assets	110,621	110,621
Total Other Assets	177,719	182,988
<b>PROPERTY AND EQUIPMENT - NET</b>		
	94,552	161,171
Total Assets	\$ 1,326,738	\$ 1,220,230
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Current Maturities - Capital Lease Obligation	\$ 34,012	\$ 40,405
Accounts Payable	19,612	39,552
Accrued Expenses	158,076	128,597
Deferred Revenue	23,334	3,499
Total Current Liabilities	235,034	212,053
<b>CAPITAL LEASE OBLIGATION, Less Current Maturities</b>		
	62,509	121,386
Total Liabilities	297,543	333,439
<b>NET ASSETS</b>		
Without Donor Restrictions	1,018,560	872,971
With Donor Restrictions	10,635	13,820
Total Net Assets	1,029,195	886,791
Total Liabilities and Net Assets	\$ 1,326,738	\$ 1,220,230

See accompanying Notes to Financial Statements

**ANU FAMILY SERVICES, INC.**  
**STATEMENTS OF FUNCTIONAL EXPENSES**  
**YEARS ENDED DECEMBER 31, 2019 AND 2018**

	2019			2018		
	Program Services	Management and General	Total Services	Program Services	Management and General	Total Services
Salaries	\$ 2,148,084	\$ 321,350	\$ 2,469,434	\$ 2,098,682	\$ 296,415	\$ 2,395,097
Payroll Taxes	159,063	22,804	181,867	152,200	22,612	174,812
Employee Benefits	301,264	12,961	314,225	301,351	19,790	321,141
Total Personnel Costs	<u>2,608,411</u>	<u>357,115</u>	<u>2,965,526</u>	<u>2,552,233</u>	<u>338,817</u>	<u>2,891,050</u>
Foster Care:						
Per Diem	58,563	-	58,563	60,993	-	60,993
Respite	40,489	-	40,489	52,445	-	52,445
Other	10,655	-	10,655	14,760	431	15,191
Special Needs Grants	3,608	-	3,608	2,517	-	2,517
Program Expenses	3,045	-	3,045	38,816	-	38,816
Travel	188,442	5,931	194,373	232,804	10,760	243,564
Professional Fees and Contract Services	22,679	134,330	157,009	3,939	128,568	132,507
Occupancy	69,300	36,378	105,678	61,558	20,146	81,704
Telephone and Communications	6,164	13,245	19,409	6,274	14,901	21,175
Insurance	43,021	37,891	80,912	27,426	47,978	75,404
Office Supplies	36,653	8,338	44,991	47,930	24,156	72,086
Depreciation	34,609	981	35,590	50,514	1,874	52,388
Other Employee Expenses	5,685	3,661	9,346	5,241	2,518	7,759
Board Expense	-	-	-	-	55	55
Interest	14,585	2,237	16,822	11,368	1,730	13,098
Advertising and Promotion	7,732	6,808	14,540	12,694	11,781	24,475
Conferences, Seminars and Training	11,155	7,449	18,604	11,224	33,781	45,005
Postage and Delivery	1,694	1,802	3,496	2,693	2,160	4,853
Memberships and Licenses	4,766	12,173	16,939	5,492	16,018	21,510
Printing and Copying	8,017	7,582	15,599	7,137	2,987	10,124
Repairs and Maintenance	12,891	540	13,431	11	214	225
Total Expenses	<u>\$ 3,192,164</u>	<u>\$ 636,461</u>	<u>\$ 3,828,625</u>	<u>\$ 3,208,069</u>	<u>\$ 658,875</u>	<u>\$ 3,866,944</u>

See accompanying Notes to Financial Statements

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: WE CREATE PERMANENT CONNECTIONS TO LOVING AND STABLE FAMILIES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 1,274,322. including grants of \$ 58,563. ) (Revenue \$ 1,545,887. ) ANU OFFERS TREATMENT FOSTER CARE SERVICES FOR CHILDREN WHO NEED A SAFE AND CARING HOME.

4b (Code: ) (Expenses \$ 1,220,426. including grants of \$ 0. ) (Revenue \$ 1,480,505. ) PARENT COACHING CONNECTS THE PARENT TO THE CHILD, INSTILLS HOPE, AND NURTURES WELL-BEING.

4c (Code: ) (Expenses \$ 499,711. including grants of \$ ) (Revenue \$ 606,202. ) INTENSIVE TRAUMA SERVICES HELP CHILDREN ADDRESS THEIR GRIEF AND LOSS SO THEY CAN HEAL AND RESTORE THEIR ABILITY TO ENGAGE IN HEALTHY RELATIONSHIPS.

4d Other program services (Describe on Schedule O.) (Expenses \$ 197,705. including grants of \$ 54,752. ) (Revenue \$ 260,127. )

4e Total program service expenses 3,192,164.